

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2023

Organization: Philippine Deposit Insurance Corporation

Organization Category: National Government, Government-Owned and Controlled Corporation

Organization Hierarchy: Philippine Deposit Insurance Corporation, Bangko Sentral ng Pilipinas

Total Budget/GAA of Organization: 6,253,798,000.00


Total GAD Budget 2,201,202,450.46 Primary Sources 2,201,202,450.46

Other Sources 0.00

% of GAD Allocation: 35.20%



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND ENDORSED THROUGH THE GMMS


EUGENE V. BORLONGAN
OIC-HUMAN RESOURCE
GROUP / CHAIRPERSON-GFPS
TWG


ROBERTO B. TAN
HEAD OF AGENCY

012572



REPORT GENERATED: 02/27/2023
PAGE 1 OF 15

Gender Issue /GAD Mandate

Cause of Gender Issue

GAD Result Statement /GAD Objective

Relevant Organization MFO/PAP or PPA

GAD Activity

Performance Indicators /Targets


GAD Budget


Source of Budget

Responsible Unit /Office



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS


EUGENE V. BORLONGAN
OIC-HUMAN RESOURCE
GROUP / CHAIRPERSON-GFPS
TWG


ROBERTO B. TAN
HEAD OF AGENCY

012572



REPORT GENERATED: 02/27/2023
PAGE 2 OF 15

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
 EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFPS
 TWG

Roberto B. Tan
 ROBERTO B. TAN
 HEAD OF AGENCY

012572



Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES								



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
 EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFPS
 TWG

Roberto B. Tan
 ROBERTO B. TAN
 HEAD OF AGENCY

012572



Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9
1 Republic Act No. 9710 "Magna Carta of Women", IRR Rule V, Rights and Empowerment of Marginalized Sectors, Section 29. Right to Information - All government agencies, instrumentalities and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality	Limited institutional mechanisms in promoting awareness on PDIC's GAD efforts for external clients	Broad-based and multi-level support for GAD especially among external clients of PDIC	PAP: Implementation of GAD Plan	Continue build-up of the GAD Corner incorporating the results of the feedback survey	Enhanced GAD Corner	Corporate BPDEE 16,500.00	Corporate Funds	Human Resource Group / Corporate Affairs Group / Information Technology Group



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
 EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFPS
 TWG

Roberto B. Tan
 ROBERTO B. TAN
 HEAD OF AGENCY

012572



Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

ORGANIZATION-FOCUSED ACTIVITIES



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
 EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFPS
 TWG

Roberto B. Tan
 ROBERTO B. TAN
 HEAD OF AGENCY

012572



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
2	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.A.1.c - At least five percent (5%) of the total agency or LGU budget appropriations shall correspond to activities supporting GAD Plans and Programs.	Mainstreaming gender concerns in PAPs is often overlooked in the development, implementation, monitoring and evaluation due to lack of capacity of GAD implementers to use the HGDG tool	Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment	PAP: Implementation of GAD Plan	Continuing capacity building on use of HGDG tool for PDIC employeesSubject selected major PDIC programs/ projects to HGDG for GAD attribution	Number of trainings/ workshops conducted Number of programs attributed to GAD - 1-2 training/s conducted atleast 4 major PDIC programs attributed to GAD	Training Budget 106,000.00	Corporate Funds	Human Resource Group



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
 EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFPS
 TWG

Roberto B. Tan
 ROBERTO B. TAN
 HEAD OF AGENCY

012572



Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9
3	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.C - All government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFP System or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	Limited institutional mechanisms for promoting awareness on PDIC's GAD efforts for internal clients	PAP: Implementation of GAD Plan	Develop a GAD Training Plan for the entire PDIC workforce, based on the results of the baseline survey	Number of meetings conducted Number of GAD Training Plan developed - 2-4 meetings conducted 8-10 Officers and Technical Staff participated 1 GAD Training Plan developed	Corporate BPDEE 16,500.00	Corporate Funds	Human Resource Group



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFPS
 TWG

Roberto B. Tan
ROBERTO B. TAN
 HEAD OF AGENCY

012572



Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
4	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.D - All departments, including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall develop and maintain a GAD database containing GAD information to include gender statistics and age and sex-disaggregated data (SDD) that have been systematically gathered, regularly updated to serve as inputs or bases for planning, programming and policy formulation	Lack of capacity training/limited awareness on the collection and analysis of SDD	Employees capacitated on collection, generation, analysis and reporting of Sex-disaggregated / gender data Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment Gender-responsive plans, programs and policies	PAP: Implementation of GAD Plan	Continuous updating of HR and Client Sex-Disaggregated Data (SDD). Integrate collection and generation of SDD in the Human Resource Information System (HRIS). Conduct of 1-2 trainings/seminars on collection and analysis of SDD	SDD report generation integrated in the HRIS - 1-2 trainings/seminars on SDD collection and analysis conducted	Training Budget 106,000.00	Corporate Funds	Human Resource Group / Information Technology Group



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
 EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFP'S
 TWG

Roberto B. Tan
 ROBERTO B. TAN
 HEAD OF AGENCY



REPORT GENERATED: 02/27/2023
 PAGE 9 OF 15

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
5	Republic Act No. 9710 "Magna Carta of Women" Rule VI Institutional Mechanisms Sec. 37.C Creation and/or Strengthening of the GAD Focal Points - all government departments including their attached agencies, offices, bureaus, SUCs, GOCCs. LGUs, and other government instrumentalities shall establish or strengthen their GFPS or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	There is a need to ensure the gender-responsiveness of the agency's policies, strategies, programs, activities and projects	Strengthened capacity of the GFPS to ensure sustainability of gender mainstreaming initiatives in the Corporation	PAP: Implementation of GAD Plan	Conduct of GAD Orientation for the members of the reconstituted GFPS. Conduct of regular GFPS meetings.	Number of orientation sessions conducted. Number of meetings held- 1 GAD Orientation conducted 1 meeting per quarter to identify / address gender issues/concerns	Corporate BPDEE 80,000.00	Corporate Funds	PDIC GAD Focal Point System (GFPS)



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
 EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFPS
 TWG

Roberto B. Tan
 ROBERTO B. TAN
 HEAD OF AGENCY

012572



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
6	Republic Act No. 9710 or the Magna Carta of Women Rule VI Institutional Mechanisms Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates	Limited capacity of PDIC employees to mainstream gender concerns in the development, implementation, monitoring and evaluation of PAPs	Strengthened capacity of PDIC employees to plan and implement PAPs that promote and support gender equality and women empowerment	PAP: Implementation of GAD Plan	Participation in PCW, BSP and other agencies' GAD Planning and Budgeting Workshops and other GAD-related initiatives	No. of technical staff participated in the planning and budgeting workshop/s - 1-2 Technical staff participated in the planning and budgeting workshop/s	Training Budget 17,600.00	Corporate Funds	Human Resource Group / other units concerned
7	Republic Act No. 9710 or the Magna Carta of Women Rule VI Institutional Mechanisms Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates	Limited capacity of PDIC employees to mainstream gender concerns in the development, implementation, monitoring and evaluation of PAPs	Gender-responsive women and men of PDIC	PAP: Implementation of GAD Plan	Continuing conduct of GAD capacity building programs / trainings	Number of GAD capacity building programs / trainings conducted - 3-4 GAD capacity building programs / trainings conducted	Training Budget 212,000.00	Corporate Funds	Human Resource Group



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFPS
 TWG

Roberto B. Tan
ROBERTO B. TAN
 HEAD OF AGENCY

012572



REPORT GENERATED: 02/27/2023
 PAGE 11 OF 15

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
8	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC	PAP: Implementation of GAD Plan	Conduct of activities for the observance of the National Women's Month	<p>Launching of the National Women's Month activities Advocacy shirts and tokens distributed to all employees - 1 launching activity conducted</p> <p>Hanging of advocacy streamers / posters - 2 advocacy streamers displayed e-banners posted in the PDIC Intranet. Website and official Facebook Page</p> <p>Participation in the PCW, BSP and other agencies' initiated / coordinated activities - 2-3 activities participated in</p> <p>Conduct of learning session on subject that is aligned with the theme of the National Women's Month celebration or promote women empowerment - 1 learning session conducted</p> <p>Conduct of livelihood workshop for the women and men employees of PDIC- 1-2 session/s of livelihood workshop conducted</p> <p>Conduct of NWM Corporate-wide contest - 1 NWM contest conducted</p>	<p>Corporate BPDEE - Advocacy Shirts and Tokens 745,000.00</p> <p>Corporate BPDEE - Advocacy Streamers 3,600.00</p> <p>Corporate BPDEE - Participation in other agencies' activities 27,500.00</p> <p>Training Budget - NWM Learning Sessions 53,000.00</p> <p>Corporate BPDEE - Livelihood Workshop 100,000.00</p> <p>Corporate BPDEE - NWM Contest 60,000.00</p>	<p>Corporate Funds</p> <p>Corporate Funds</p> <p>Corporate Funds</p> <p>Corporate Funds</p> <p>Corporate Funds</p>	<p>Human Resource Group</p> <p>Human Resource Group / Corporate Affairs Group / Information Technology Group / Administrative Services Group</p> <p>Human Resource Group / other units concerned</p> <p>Human Resource Group</p> <p>Human Resource Group</p> <p>Human Resource Group</p>



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFMS
 TWG

Roberto B. Tan
ROBERTO B. TAN
 HEAD OF AGENCY

012572



Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9
9	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern	PAP: Implementation of GAD Plan	Conduct of activities for the observance of the 18-Day Campaign to End Violence Against Women (CEVAW)	<p>Launching activity for the 18-Day Campaign to End Violence Against Women (CEVAW) - 1 launching activity conducted Advocacy shirts and tokens distributed to all employees</p> <p>Hanging of advocacy streamers/posters - 2 advocacy streamers displayed e-banners posted in the PDIC Intranet, Website and official Facebook page</p> <p>Conduct of Seminar on VAW-related laws to raise employees' awareness of the Philippine Government's support mechanisms for the victims of VAW - 1-2 seminars on VAW-related laws conducted</p> <p>Participation in the PCW, BSP and other agencies' initiated/ coordinated activities- 2-3 activities participated in</p> <p>Conduct of livelihood workshop/s for the women and men employees of PDIC - 1-2 sessions of livelihood workshop/s conducted</p> <p>Distribution of PCW-developed IEC materials on VAW-related laws - VAW-related IEC materials distributed to all employees and to clients at the Public Assistance Center</p>	<p>Corporate BPDEE - Advocacy Shirts and Tokens 720,000.00</p> <p>Corporate BPDEE - Advocacy Streamers 3,600.00</p> <p>Training Budget - VAW Seminars 53,000.00</p> <p>Corporate BPDEE - Participation in other agencies' activities 27,500.00</p> <p>Corporate BPDEE - Livelihood Workshops 100,000.00</p> <p>Corporate BPDEE - IEC Materials 50,000.00</p>	<p>Corporate Funds</p> <p>Corporate Funds</p> <p>Corporate Funds</p> <p>Corporate Funds</p>	<p>man Resource Group</p> <p>Human Resource Group / Corporate Affairs Group / Information Technology Group / Administrative Services Group</p> <p>Human Resource Group</p> <p>Human Resource Group / other units concerned</p> <p>Human Resource Group</p> <p>Human Resource Group / Corporate Affairs Group / Administrative Services Group</p>



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
EUGENE V. BORLONGAN
OIC-HUMAN RESOURCE
GROUP / CHAIRPERSON-GFPS
TWG

Roberto B. Tan
ROBERTO B. TAN
HEAD OF AGENCY

012572



REPORT GENERATED: 02/27/2023
 PAGE 13 OF 15

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
10	Republic Act No. 9710 or the Magna Carta of Women IRR Rule VI Institutional Mechanisms, Sec. 37 Gender Mainstreaming as a Strategy for Implementing the MCW - Notwithstanding the review of gender mainstreaming, all government agencies, offices, bureaus, instrumentalities, SUCs, GOCCs, and LGUs shall pursue the adoption of gender mainstreaming as a strategy to promote and fulfill women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes and procedures; Republic Act No. 7192 "Women in Development and Nation Building Act" Sec. 2 Declaration of Policy, Paragraph 3 - All government departments and agencies shall review and revise all their regulations, circulars, issuances and procedures to remove gender bias therein	Gender mainstreaming not yet institutionalized in PDIC	Gender equality and women empowerment perspective institutionalized in PDIC policies, systems & processes, programs, activities and projects	PAP: Implementation of GAD Plan	Review/ revision of Standard Operating Guidelines and Instructions (SOGI) targeted for the year to incorporate gender perspective to make these more gender-responsive and sensitive	Number of SOGIs reviewed/ revised to incorporate gender perspective - 1-2 priority SOGIs reviewed/ revised	Corporate BPDEE 16,500.00	Corporate Funds	Human Resource Group/Corporate Planning Group/other units concerned
ATTRIBUTED PROGRAM									
11					Health and Wellness Programs		COB 3,062,890.45	Corporate Funds	Human Resource Administration Department / Human Resource Group
12					Learning and Development Programs		COB 5,609,188.20	Corporate Funds	Training Institute / Human Resource Group
13					PDIC Public Awareness Campaign		COB 1,345,874.93	Corporate Funds	Corporate Affairs Group
14					Project Management Team (PMT) Approach to Bank Takeover and Claims Settlement Operations		COB 2,187,221,810.00	Corporate Funds	Deposit Insurance Sector / Receivership and Liquidation Sector
15					Bank Examination		COB 1,448,386.88	Corporate Funds	Examination Groups I and II
							SUB-TOTAL	2,201,202,450.46	Corporate Funds
							TOTAL GAD BUDGET	2,201,202,450.46	



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFPS
 TWG

Roberto B. Tan
ROBERTO B. TAN
 HEAD OF AGENCY

012572



REPORT GENERATED: 02/27/2023
 PAGE 14 OF 15

Prepared By:



EUGENE V. BORLONGAN

OIC-Human Resource Group / Chairperson-GFPS TWG

Approved By:



ROBERTO B. TAN


Head of Agency


Date

02/27/2023



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND ENDORSED THROUGH THE GMMS


EUGENE V. BORLONGAN
OIC-HUMAN RESOURCE
GROUP / CHAIRPERSON-GFPS
TWG


ROBERTO B. TAN
HEAD OF AGENCY



REPORT GENERATED: 02/27/2023
PAGE 15 OF 15